

Policy Type: Board/Superintendent Relationship**Delegation to the Superintendent**

The Board will instruct the Superintendent through written policies which prescribe the organizational ends to be achieved and describe organizational situations and actions to be taken or avoided, allowing the Superintendent to use any reasonable interpretation, as determined by the Board, of these policies.

Accordingly:

1. The Board will develop policies instructing the Superintendent to achieve specific results. These policies will be developed systematically from the broadest, most general level to more defined levels, and will be called *Ends* policies.
2. The Board will develop policies that state which actions by the Superintendent are unacceptable to the Board. These limiting policies will be developed systematically from the broadest, most general level to more defined levels, and they will be called *Executive Limitations* policies.
3. As long as the Superintendent uses any reasonable interpretation of the Board's *Ends* and *Executive Limitations* policies, the Superintendent is authorized and directed to establish all further policies, make all decisions, take all actions, establish all practices and develop all activities consistent with law and Board policy.
4. The Board may change its *Ends* and *Executive Limitations* policies, thereby shifting the boundary between Board and Superintendent domains. By doing so, the Board changes the latitude of choice given to the Superintendent. However, as long as any specified delegation of authority is in place, the Board will respect and support any reasonable interpretation of its policies.

Adopted: August 2005

Monitoring Method: ***Board self-assessment***
Monitoring Frequency: ***October***